

## **COLLEGE OF BUSINESS**

### **INSTRUCTOR PROMOTION PATH**

The University of South Florida Board of Trustees ratified a Memorandum of Understanding with the UFF Bargaining Unit to create promotional tracks for instructors on March 30, 2010. That Memorandum incorporates promotion guidelines approved by the USF-Tampa Faculty Senate on January 27, 2010. In accordance with the final document, the College of Business developed the following procedures to implement the general guidelines; the procedures were adopted by a unanimous vote of the College faculty on April 22, 2010.

1. Promotion to Level III, Senior Instructor, or early promotion to either level II or Level III requires substantial contribution to the Department, college, or University mission or to the profession in addition to outstanding teaching
2. An instructor Track Committee will comprise elected representatives from each department; the Associate Dean will serve ex officio
3. Only senior instructors or tenures/tenure track faculty may serve on the Committee
4. Recommendations for promotion are made to the Committee by the Chair of the Department in which the instructor teaches
5. The Committee may approve/concur or not approve/concur with the Chair's recommendation
6. The Committee's recommendations are presented directly to the Dean for approval/disapproval

An award for best scholarly achievement by an instructor will be given annually.