

**LEE KERSTING**  
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**Tampa, FL 33617**  
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**EDUCATION:**

**Ph.D. in Accounting** - University of South Florida

Fall 2007 - Current

**Masters of Business Administration** - University of Louisville

Spring 2005 - Summer 2007

**Bachelors in Accounting** - University of Louisville

Fall 2001 - Fall 2005

**WORK EXPERIENCE:**

**University of South Florida - August 2007 – Current- Research/Teaching Assistant**

- Aid professors in conducting research activities/interests
- Critique working papers

**Airgas Incorporated - May 2004 - August 2004 - Accountant**

- Update/performed bank reconciliations
- Made entries to general ledger
- Kept track of inventory flow/supplier invoices

**Fifth Third Bank - April 2003 - September 2003 - Customer Service Representative**

- Performed bank customers transactions
- Wrote promotional advertisements for bank

**TEACHING EXPERIENCE:**

**University of South Florida**

- **Instructor** – Cost Accounting – May 2010 – July 2010
  - o Prepared syllabus and daily activities for class
  - o Prepared tests and quizzes
  - o Prepared and delivered lectures
- **Instructor** - Principles of Financial Accounting- May 2008- July 2008; May 2009 – July 2009
  - o Prepared syllabus and daily activities for class
  - o Prepared tests and quizzes
  - o Prepared and delivered lectures
- **Teaching Assistant** - Principles of Financial Accounting- January 2008- May2008
  - o Assisted in homework sessions
  - o Aided class in performing “real-world” accounting assignment
  - o Created and administered quizzes and exams
- Completed 20 hours of teaching excellence through Center for 21<sup>st</sup> Century Teaching Excellence at the University of South Florida

## **ACADEMIC ACHIEVEMENTS**

Attended American Accounting Association Doctoral Consortium June 2010

Attended American Accounting Association Meetings

- Annual Meeting 2009, 2010
- Accounting Information Systems 2008, 2009
- International Accounting Information Systems Symposium 2010
- Management Accounting Sectional Meeting 2008, 2009

## **ACADEMIC ARTICLES**

Working Papers

- Contract Selection and Effort Choice under Bonus, Penalty, and Hybrid Contracts
- The Effects of Cognitive Load and Feedback on Knowledge Acquisition in an Individual Tax Liability Task
- Performance Measure Noise, Identifiability, and Free-Riding in a Team-Based Production Environment

## **COMMUNITY INVOLVEMENT**

Member of Sigma Chi Fraternity- Historian Fall 2003

- Performed group community service activities

Member of Honors Thesis Committee – Ashley Harris

Volunteer at Barren River District Health Department- Bowling Green, Kentucky- April 1997-August 2002